

ARTICLE I
GENERAL TERMS

Current Language

A. The basic contract year for members, exclusive of those in supplemental or extended time contracts, shall be not more than 186 consecutive days consisting of a minimum of 1116 instructional hours, plus non teaching professional days, as determined by the Board of Education.

D. 7 The Board of Education will adopt a school calendar that features 186 consecutive contract days for returning teachers.

Propose removing the dual reference to a 186 calendar by eliminating D. 7.

Date Proposed: May 7, 2018

TA date: _____

Date Dropped: _____

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- C. On professional days scheduled for inservice training, exclusive of orientation days, each member shall attend programs or activities offered by the district. Subject to the approval of the supervisor or principal and the Superintendent or his/her designee, members may elect to attend, research, or study at district resource centers when such research or study will lead to improved instructional opportunities for the members' students, or to perform specific instruction-related tasks in his/her classroom or building. Requests shall be made in writing and submitted ten (10) school days before scheduled inservice date.

Need to discuss relevance and whether to remain in Agreement.

Date Proposed: May 7, 2018

TA date: _____

Date Dropped: _____

ARTICLE XVI
EXTRA PAY ACTIVITIES

Current language:

- A. 13. Members will be paid \$20 per hour for IEP meetings, Horizons wrap-around meetings and district required meetings/curriculum work outside the contract day, payable in 15 minute increments.

ARTICLE XVII
ADDITIONAL COMPENSATION

G. Curriculum Involvement

1. *It is agreed that members shall be involved as active participants in assisting in district-wide curriculum development and textbook selection committees for the district on a volunteer basis. When such work occurs outside the regular duty day, the member will be paid twenty dollars (\$20.00) per hour.
2. When members are involved in textbook selection committee work and the recommendation of the committee is unacceptable to the Board; then the members on the committee will be provided information regarding the unacceptability of the recommendation and one opportunity to suggest an alternative textbook selection.
3. *When a curriculum-related meeting is required after a member's regular duty day, the member will be paid twenty dollars (\$20.00) per hour.

Proposed:

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3. ~~*When a curriculum-related meeting is required after a member's regular duty day, the member will be paid twenty dollars (\$20.00) per hour.~~

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ARTICLE XIII
WORKDAY

Current language:

D. PROFESSIONAL LEARNING/PLANNING

Elementary teachers increased the student contact day by 5 minutes during the 2009-10 school year to provide time for Professional Learning Communities, student achievement data analysis, professional development and member planning time. Currently this time, referred to as “release minutes” in the following paragraph, is used when students are dismissed prior to the end of the scheduled school day.

A joint Elementary Planning Team shall be created which includes three (3) teachers appointed by the President of NEA-Hutchinson and two (2) administrators appointed by the Superintendent. The Elementary Planning Team will annually recommend to the Calendar Committee how release minutes are to be used during the following school year. In order to change from current practice the recommendation must meet the following criteria: (1) be supported by research showing that a different approach in the use of time in the school will result in an increase in student learning (2) will include the equivalent of five (5) minutes of release time per student contact day provided by elementary teachers. The joint committee may also alter the District calendar within the current school year to pilot a program which meets the above criteria. In the event the use of release minutes is discontinued for the purpose of Professional Learning Communities, student achievement data analysis, professional development and member planning time, the elementary teachers’ student contact day will be decreased by five (5) minutes. The Superintendent has authority to modify release minutes due to extenuating circumstances, such as snow days. The reasons will be explained in advance to the President of NEA-Hutchinson.

The Elementary Planning Team has not been utilized since 09-10. Need to determine if it is warranted or should be removed from the Agreement.

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ARTICLE XIV
SALARY SCHEDULE

Current language

F. PART-TIME MEMBERS

1. All current members will be moved to the next whole step for the 2000-2001 school year. Each member will be given credit for another year based on experience. Thereafter, movement on the salary schedule shall be in full step.
2. The member shall receive the percentage of the compensation for that step based on the percentage of time the member is employed.
3. Part-time members will be eligible for all district benefits that full-time members are eligible to receive based on a pro-rated basis.

Propose eliminating #1.

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ARTICLE XVII
ADDITIONAL COMPENSATION

Current language:

- E. The salary enhancement for the positions of Psychologist, Speech Therapist, Visually Impaired Teacher, Occupational Therapist and Physical Therapist are to be calculated at 17% of Masters, Step 1 of the Salary Schedule in Article XXIV.

Proposed:

E. Special Education Stipends

1. The stipend for the positions of Psychologist, Speech Therapist, Visually Impaired Teacher, Occupational Therapist and Physical Therapist are to be calculated at 17% of Masters, Step 1 of the Salary Schedule in Article XXIV.
2. Licensed Special Education employees other than those listed above will receive a \$1,000 stipend for their work outside the contract day to gather data, write IEPs and prepare for annual IEP meeting for students on their respective caseloads.

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