

**USD 308 Calendar Committee**  
**Monday, January 22, 2018**  
**4:00 p.m.**  
**Curriculum Lab Ad Center**

Present: Gusty Smith, Bruce Hurford, Jana Neufeld, Kim Steinle, Kevin Armstrong, Chris Akins, Tori Graf, Darla Fisher, Cindy Coopriider, Kevin Berrey, Ray Hemman

Outcome Estimated Time	Who	Dialogue and Discuss	Outcome
5 min	Cindy	Welcome	
5 min	Cassie	Introductions	
5 min	Cassie	Expectations for committee meetings, including Norms of Collaboration, decision making, etc.	Cassie reviews the norms of collaboration. Goal is to have a cohesive project we can all live with.
45 min	Cindy and Cassie	2018-2019 Calendar	<p><i>Cindy asks for input on pros and cons on the current early release days.</i></p> <p><b>Pros:</b>            Having it consistent in 2017-18 has resulted in fewer kids not being picked up on early release days</p> <p><b>Cons</b>            Loss of instructional time            Changes the dynamic of instructional time in a negative way            Hard on families to find transportation/child care            Throws off after-school activities            Difficult for Rule 10 coaches to manage (have jobs outside of education)            Cuts the hours of classified staff</p> <p><i>Other observations</i>            Middle School. At the middle school level, the full-day PLCs are more effective and they do not mind the half days.</p> <p><i>Reviewed two options: One from Association and one by district. Both only have one full-day for HMS and HHS release.</i></p> <p>Middle school representative said he believed middle school benefitted from PLC time. We can figure out some things within our buildings.</p> <p><b>Pros of the full-day plans</b>            Structure gives staff time they can count on for PD/PLC and a significant block of time for planning.            More quality instruction time with full days out.            More convenient for parents to plan one full day per month.</p> <p><b>Cons</b></p>

			<p>Another day when our food insecure kids will need assistance. Classified staff lose work time.</p> <p><i>Group discussion on which full days to pick</i>  K-6 Fridays off from Group  Sept. 21  Oct. 19  Nov. 2  Dec. 7 (K-12)  Jan. 18  March 8  April 5  May 10</p> <p>Dates adopted unanimously.</p> <p>Cindy said the goal is to get 40 minutes elementary plan period per day. HHS gets 70 minutes/day. HMS gets 45 minutes/day.</p>
		First Days of School	<p>First day of school.  Cassie said NEA proposes not splitting days for in-service. Aug. 10 for staff meetings. Convocation and meetings on Aug. 13. Two days of Classroom work Aug. 14 and 15. First day for students would be Aug. 16.</p> <p>Secondary expresses concern about the mapping day at the end of the school year (May 24). Could we have a day for mapping and pacing at the front of the school year?</p> <p>Elementary teachers say they work on mapping as a group. That way when a student transfers between schools, it helps them in late May.</p> <p>Middle school suggested having eighth grade promotion the day after HHS graduation because the grades are all due at that point.</p> <p>Cindy suggested putting one of the fair days to Aug. 9.</p> <p>Cassie suggested moving fair day to the \$1 Monday day at the fair (Monday of the fair).</p> <p>Tentative discussion: Aug. 9-13 for staff development; Aug. 14-15 for staff work days: K-9 begins on Thursday, Aug. 16 and Friday for Grades 10-12.</p> <p>There was some concern that starting sophomores through seniors on a Friday would be a wasted day.</p> <p>Group will give the first days more thought prior to next meeting.</p> <p>Christmas Break?  Consensus is Dec. 24 through Jan. 4  Last day to attend is Dec 21 and first day back is Jan 7</p>
5 min	Cassie	Next Meeting	Jan. 30 at 4 p.m.

Initially proposed full days off. Tweaked (above) by the entire group.

<b>Association</b>	<b>District</b>
Release Days first Friday of every month 7:30 – 9:30 staff meeting/PD/vertical PLCs 10:00 – 3:30 teacher personal plan with a 30 minutes uninterrupted lunch	8 Release days for elementary to be used for plan time, PLC time, and building PD. One of the 8 days will be K-12 Proposed days are: Sept 21 Oct 19 Nov 16 Dec 7 (K-12) Jan 18 Mar 1 Apr 5 May 3