

Hutchinson Public Schools
Minutes of Benefit Committee
November 15, 2017 — 4:00 p.m.
Curriculum Lab

Roll Call

Present: Julie Stucky-A, Laurie Powell-V, Cindy Meier-V, Mindy Williams-V, Sheila Meggers-V, Ryan Wedel, Michelle Yingling-A, Jamie Brown-V, John O'Neil-V, Denise Gooden-A, Greg Meredith-A, Lynnette Krieger-Zook-V, Carla Smalley – V, Grant Lane-A, and Brooke Stover-A.
Brian Johnston – A Attended via phone conference.

Absent: Kevin Berrey-V Rick Kraus – V, Wayne Ryan - A, Jennifer Tatro-V, and Gary Price – A.
(V= Voting Members) (A=Advisory Members)

Financial Reports

Cindy reported the health fund financials for October, 2017.

Past Enrollment Review

Ryan Wedel, American Fidelity, reported on the past enrollment. He explained new ways that were used to make it easier for employees to enroll.

HSA Services Review

Ryan Wedel, American Fidelity, led discussion on the district's current HSA Provider. Ryan brought the idea of employees being able to invest funds that they do not use for medical services. It was decided to check with Heartland Credit Union to see if they offer the same service. Heartland Credit Union will also be asked if there would be fees for employees to roll over their current funds.

Life Insurance Options

Ryan Wedel, American Fidelity, explained possible alternatives to the district's current life insurance provider, Lincoln Life. USD 308 Payroll Dept. has had billing issues with Lincoln Life and employees have not had the best customer service. Other companies, and their rates, were brought to the group. These options will be explored and revisited at the January, 2018 meeting.

Information Meetings and Plan Update/Balances

Grant Lane, Ameritime, gave a report on the current 403b plan. He also proposed changing some of the funds that USD 308 employees currently invest in.

Motion by Jamie Brown, second by Laurie Powell, to accept the changes in investment funds as proposed by Ameritime. Passed 7-0

Change in Deductible Periods

Discussion was held on changing the deductible period from October 1 to January 1 for the district health insurance. This would result in a longer plan year the first year, as well as a shorter plan year for Flex. Brian Johnston, Jackson Lewis, discussed pros and cons to this switch. More discussion will be held at the January, 2018 meeting.

Agenda Item for Next Meeting

January 2018 – American Fidelity -Life Insurance Providers, HSA Services, Change in Deductible Periods, and Group vs. Individual Defined Benefits.

This committee meets on the 3rd Wednesday of the Month at 4:00 p.m. usually at the Administration office.
Please record the following remaining dates:

No Meeting in December

01/17/18 — 4:00 p.m. — Wednesday — Ad Center

02/21/18 — 4:00 p.m. — Wednesday — Ad Center

03/21/18 — 4:00 p.m. — Wednesday — Ad Center

04/18/18 — 4:00 p.m. — Wednesday — Ad Center

05/16/18 — 4:00 p.m. — Wednesday — Ad Center (if needed)

Meeting adjourned: 5:35 p.m.