

Hutchinson Public Schools
Minutes of Benefit Committee
January 17, 2018 — 4:00 p.m.
Curriculum Lab

Roll Call

Present: Laurie Powell-V, Cindy Meier-V, Julie Stucky-A, Mindy Williams-V, Sheila Meggers-V, Jamie Brown-V, Rick Kraus – V, Jennifer Tatro-V, Lynnette Krieger-Zook-V, Ryan Wedel–A Brook Stover-A, Kevin Berrey-V, Denise Gooden-A, John O’Neal-V, Greg Meredith-A. and Michelle Yingling-A. Brian Johnston-A, attended via phone conference.

Absent: Grant Lane-A, Gary Price-A and Carla Smalley-V,
(V= Voting Members) (A=Advisory Members)

Financial Reports

Cindy and Michelle reported the health fund financials for December 2017.

Change in Plan Year

Jamie and Michelle discussed with the group the benefits and possible costs associated with changing the plan year from October 1 to January 1. More information and data will be brought to the February 21 meeting.

Genesis Challenge:

Sheila reported on the Genesis Challenge. Genesis has proposed a corporate partnership with USD 308. Sheila has double checked with Genesis to make sure they are not requesting to be the exclusive provider for our employees with this contract.

Motion by Rick Kraus, seconded by John O’Neal to approve the contract with Genesis for the corporate partnership, saving \$1000/year. The motion passed unanimously.

Life Insurance Options:

Information was presented by American Fidelity on the possibility of changing life insurance providers from Lincoln Financial to Mutual of Omaha. Mutual of Omaha will not require open enrollment and the transition should be seamless for employees. American Fidelity will provide a list of other school districts that have made the change. They will also give the group a historical analysis of what rates of done.

Employee Assistance Program:

Tim Cole, New Directions, reviewed the USD 308 employee assistance program. USD 308 has a 71/2-81/2 participation rate which is above average. New Directions has launched a smart phone app for the EAP. Full schedule of webinars, list of counselors, live chats with customer service and a health resource library are among things available to employees. New Directions will send out packets for buildings and will also be sending out an email blast to employees with more information.

Other Items

Agenda Item for Next Meeting

Change in Plan Year.

This committee meets on the 3rd Wednesday of the Month at 4:00 p.m. usually at the Administration office.

Please record the following remaining dates:

02/21/2018: 4:00 p.m. - Wednesday - Ad Center

03/21/2018: 4:00 p.m. – Wednesday – Ad Center

04/25/2018: 4:00 p.m. – Wednesday - Ad Center

05/16/2018: 4:00 p.m. – Wednesday – Ad Center (if needed)

Meeting adjourned: 5:50 p.m.