

Policy Type: Operational Expectations

Treatment of External Stakeholders

The Superintendent shall maintain an organizational culture that respects and values the district's external stakeholders.

The Superintendent will:

1. Manage information in such ways that confidential information is protected.
2. Maintain processes for the effective handling of complaints.
3. Maintain an organizational culture that:
 - a. values individual differences of opinion;
 - b. reasonably includes people in decisions that affect them;
 - c. provides open and honest communication in all written and interpersonal interaction;
 - d. focuses on common achievement of the Board's **Results** policies;
 - e. maintains an open, responsive and welcoming environment.

Adopted: March 3, 2009

Amended: December 13, 2010

Amended: June 13, 2016

Monitoring Method: Internal report

Monitoring Frequency: Annually per work plan

Hutchinson, KS USD 308 Board of Education

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