

Policy Type: **Governance Culture**

Governance Cost

The Board will invest in its governing capacity as necessary and prudent to assure that the governance function is effective and efficient.

1. The Board will assure that the Board and its members have the knowledge, skills and support necessary for excellent governance.
 - a. Training and retraining will be used as necessary to orient potential candidates and new members, as well as to maintain and increase current member skills and knowledge.
 - b. External monitoring assistance will be used as necessary to enable the Board to exercise confident control over organizational performance. This includes but is not limited to a fiscal audit.
 - c. Stakeholder dialog strategies will be used as needed to ensure the Board's ability to listen effectively to stakeholder viewpoints and values.
2. Funds will be budgeted yearly for:
 - a. Training, including consultation and attendance at conferences and workshops.
 - b. The financial audit and other third-party monitoring of organizational performance.
 - c. Surveys, focus groups, opinion analyses, and dialog meeting costs.

Adopted: March 3, 2009

Amended: December 13, 2010

Monitoring Method: *Board Self-Assessment*
Monitoring Frequency: *Annually as per work plan*

Hutchinson, KS USD 308 Board of Education

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