

**Policy Type: Board-Superintendent Relationship**

**ANNUAL FORMATIVE/SUMMATIVE EVALUATION  
of the Superintendent**

The Board's Policy B/SR-5 provides that:

Each *[insert month]* the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of **Results** and **Operational Expectations** policies.

**The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Results* and *Operational Expectations* policies during the year, and to draw conclusions on that basis.**

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**Operational Expectations Policy:**

**Date Monitored:**

**Board Disposition:**

OE-1 Global Operational Expectation

OE-2 Emergency Superintendent Succession

OE-3 Treatment of Stakeholders

OE-4 Personnel Administration

OE-5 Financial Planning

OE-6 Financial Administration

OE-7 Asset Protection

OE -8 Communicating with the Board

OE-9 Communicating with the Public

OE-10 Instructional Program

OE-11 Discipline

OE-12 Learning Environment

OE-13 Facilities

**B/SR-5-E**

**Results Policies:**

**Date Monitored:**

**Board Disposition:**

R-2

R-3

R-4

R-5

R-6

Based upon the Board's prior monitoring of these policies and the on-going monitoring of the organization's and the Superintendent's performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

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Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

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Signed: \_\_\_\_\_  
President/Chair of the Board

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Chief Executive Officer/Superintendent

Date: \_\_\_\_\_

Hutchinson, KS USD 308 Board of Education

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