



District Mission: Students graduate with the knowledge, skills and behaviors to be college and career ready.

Hutchinson Public Schools

2017-18 SCHOOL YEAR

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eBoard Notes
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Board approves 2 percent retention bonus

The Hutchinson Public Schools Board of Education Monday (May 14, 2018) approved paying a 2 percent retention bonus to all staff who were on district payroll May 1, 2018, during its regular study session meeting.

The amount of an employee's bonus will be equal to 2 percent of the staff member's base contract for licensed and administrative staff or the beginning-of-the-year worksheet for classified employees. Supplemental contracts are not included for purposes of calculating bonus amounts. Employees must be planning to return for the 2018-19 school year.

Kansas law allows districts to provide Recruitment Bonuses and Retention Bonuses to employees outside of formal negotiations. This past week district administrators discussed the idea with the leadership of NEA-Hutchinson and determined Board action would be the easiest and quickest path to award these payments. Staff will get the retention bonus in their June paychecks.

The Board approved the retention bonus after an executive session on negotiations.

Also during Monday's meeting, the Board continued the formal process of a transition for the Early Education Center. The long-time facility for pre-school age students has been a collaborative effort of TECH, the Reno County Education Cooperative and USD 308.

Monday, prior to the formal Board meeting, members gathered as the Early Education Center, Inc., Board of Directors. The non-profit corporation has been set up as the governing board for EEC.

USD 308 takes over as fiscal agent for the center in 2018-19. The Early Education Center, Inc., remains the lead agency. In 2019-20, the district, also assumes management of employees. Those employees currently work for the Reno County Educational Cooperative.

Also Monday, the Board formally accepted a gift from Jim Strawn of Strawn Contracting, Inc., for five lots in the Oxford Point addition on the city's northwest side. The joint Hutchinson Career and Technical Education Academy and Hutchinson Community College Building Trades Program builds a family residence each year. This will allow construction to continue for an additional five years in Oxford Point.

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On Tuesday, there will be an open house for the 2017-18 Building Trades Home in the Oxford Point addition at 2817 Morris. The open house will be from 8 a.m. to 4 p.m.

In other action, the Board:

- Debriefed on a linkage with staff and students a week ago. These focus groups are one of the first steps for gaining input on qualities for the next superintendent. In the fall, there will be additional surveys and focus groups to get input from the community.
- Approved minutes of the April 23, 2018, Board meeting.
- Approved an out-of-state student travel request for speech and debate students to attend the National Speech and Debate Association's National Tournament in Fort Lauderdale, Fla., this June.
- Approved Operational Expectations No. 12 – Facilities.
- Approved the annual Skyward student renewal. Skyward provides the student management system for the district, including the parent portal, grades and attendance.
- Approved the service agreement between Reno County Early Head Start and ServiceMaster Clean for janitorial services at Early Head Start's facility.
- Approved remodeling work at the Educational Services Center.
- Approved an updated 2018-19 school calendar. The calendar moves the Sept. 21 professional development day to Sept. 28 to avoid a conflict with the state's student count period.
- Approved the annual Discovery Education renewal.
- Approved the annual Frontline Education renewal.
- Approved minutes of the district's Supplemental Salary Committee.
- Approved an interagency agreement between the Reno County Education Cooperative and the Early Education Center's Infant/Toddler Program.
- Approved the Accounts Payable Report for April 2018.
- Held an executive session for employer-employee negotiations.
- Held a regular study session with Ron Fisher, local leadership specialist, working on boardsmanship.

Personnel Report

The Board approved the following changes in personnel.

Hired

- Brett Arndt, Extended School Year Teacher, Faris Elementary School, effective June 2018
- Mina Benitez, Extended School Year Teacher, Faris Elementary School, effective June 2018
- Chris Block, Extended School Year Teacher, Graber Elementary School, effective June 2018
- Sean Bueford, Rule 10 coach, Girls' Basketball, Hutchinson Middle School 8, effective start of the 2018-19 school year
- Randy Doerksen, Vocal Music, Lincoln Elementary School, effective start of the 2018-19 school year
- Kristy Farley, Extended School Year Teacher, Faris Elementary School, effective June 2018
- Amanda Fredericks, Extended School Year Teacher, Faris Elementary School, effective June 2018

- Christine Gable, Grade 6, Faris Elementary School, effective start of the 2018-19 school year
- Joseph Hobert, PE teacher, Faris Elementary School, effective start of the 2018-19 school year
- Telana Irving, Principal, Graber Elementary School, effective start of the 2018-19 school year
- Colleen Jones, Extended School Year Teacher, Faris Elementary School, effective June 2018
- Kelli Kenner, Grade 6, Allen Elementary School, effective start of the 2018-19 school year
- Tanya Martin Nisly, Social Worker, Hutchinson High School, effective start of the 2018-19 school year
- Kristina Perez, Teacher, Hutcherson Center/Head Start, effective start of the 2018-19 school year
- Anne Potucek, Extended School Year SLP, Faris Elementary School, effective June 2018
- Kelcie Scott, Grade 5, Allen Elementary School, effective start of the 2018-19 school year
- Cindy Schmitt, CAI, Hutchinson High School, effective start of the 2018-19 school year
- Kyle Unruh, Extended School Year Teacher, Hutchinson High School, effective June 2018
- Ashlyn Wiens, Volleyball coach, Hutchinson Middle School 8, effective start of the 2018-19 school year
- Terry Williams, Scholars Bowl Assistant Coach, Hutchinson High School, effective start of the 2018-19 school year
- Mary Strong, CSS Para, Hutchinson High School, effective May 7, 2018
- Brody Smith, Summer Maintenance Grounds, District, effective June 4, 2018
- Trenton Turner, Summer Maintenance Grounds, District, effective June 4, 2018
- Abby Palacios, Summer Maintenance Grounds, District, effective June 4, 2018
- Brendon Lianker, Summer Maintenance Grounds, District, effective June 4, 2018
- Sarah Kelsey, Summer Maintenance Grounds, District, effective June 4, 2018
- Jarred Westmoreland, Summer Maintenance Grounds, District, effective June 4, 2018
- Shelley Rodriguez, Summer Maintenance Grounds, District, effective June 4, 2018
- Austin Meza, Summer Maintenance Grounds, District, effective June 4, 2018
- Kelsea Turpin, Hearing Impaired Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Ashton Pfannenstiel, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Tricia Campbell, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Gina Fernandez, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Rhonda Philbrick, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Suzann Shea, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018

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- Teresa Wynn, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Tina Beeghly, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Stephen Gauthier, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Vanessa Small, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Cathy Fuller, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Sarah Kovach, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Reba Gunzinger, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Chris Jackson, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Victoria Miller, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Sherry Treece, Para Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Karen Stucky, Physical Therapy Assistant. Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Rhonda Fontaine, Health Assistant Special Education Summer Program, Faris Elementary School - ESY, effective June 4 to 21, 2018
- Michelle Townley, CSS Para Summer Program, Graber Elementary School - ESY, effective July 9 to 19, 2018
- Jackie Wakefield, CSS Para Summer Program, Graber Elementary School - ESY, effective July 9 to 19, 2018
- Kay Towle, CSS Para Summer Program, Graber Elementary School - ESY, effective July 9 to 19, 2018
- Ericka Feola, CSS Para Summer Program, Graber Elementary School - ESY, effective July 9 to 19, 2018
- Chris Jackson, CSS Para Summer Program, Graber Elementary School - ESY, effective July 9 to 19, 2018
- Diana Stover, CSS Para Summer Program, Hutchinson Middle School – 7 - ESY, effective July 9 to 19, 2018
- Marleen West, CSS Para Summer Program, Hutchinson Middle School – 7 - ESY, effective July 9 to 19, 2018
- Sherry Treece, CSS Para Summer Program, Hutchinson Middle School – 7 - ESY, effective July 9 to 19, 2018
- Reba Gunzinger, CSS Para Summer Program, Hutchinson Middle School – 7 - ESY, effective July 9 to 19, 2018
- Marty Grill, CSS Para Summer Program, Hutchinson High School - ESY, effective July 9 to 19, 2018
- Karen Voss, CSS Para Summer Program, Hutchinson High School - ESY, effective July 9 to 19, 2018

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- Karla Beltz, CSS Para Summer Program, Hutchinson High School - ESY, effective July 9 to 19, 2018
- Erin O'Connor, Health Assistant Special Education Summer Program (on call), ESY, effective July 9 to 19, 2018

Resignations

- Monica Daniel, Teacher, math, Hutchinson High School, effective end of the 2017-18 school year
- Riley King, Teacher, vocal music, Hutchinson Middle School, effective end of the 2017-18 school year
- Jennifer Hanson Riggins, Teacher, Grade 6, Allen Elementary School, effective end of the 2017-18 school year
- Kaitlin Heller, Teacher, Grade 3, Morgan Elementary School, effective end of the 2017-18 school year
- Jessica Boese, Teacher, Grade 6, Faris Elementary School, effective end of the 2017-18 school year
- Amanda Snyder, Teacher, Pre-K, Hutcherson Center, effective end of the 2017-18 school year
- Amber Patterson, Teachers Assistant/UV, Hutcherson Center, effective May 22, 2018
- Angelica Hernandez, Teachers Assistant, Hutcherson Center, effective May 24, 2018
- Alexandria Johnson, Title 1 Educational Aide, Hutchinson Magnet School at Allen, effective May 23, 2018
- Lindsey Reger, Building Para Substitute, Hutchinson Magnet School at Allen, effective May 23, 2018
- Patsy White, Custodian/Night, Hutchinson Middle School – 7, effective May 23, 2018
- Melissa Crafton, Functional Para, Hutchinson High School, effective March 30, 2018
- Danyel Phillips, Resource Room Para, Morgan Elementary School, effective May 23, 2018
- Tonia Bradburn, Educational Aide, Morgan Elementary School, effective May 23, 2018
- Betty Tibbett, Head Fruits and Vegetables, Hutchinson High School, effective March 30, 2018
- Melanie Howell, Assistant Baker, Hutchinson Middle School – 7, effective May 10, 2018

Retirement

- Linda Jones, Resource Room Para, Lincoln Elementary School, effective May 23, 2018

Position Changes

- Sarah Nicks, from Art at Morgan and Lincoln, Instr. Support Teacher, Lincoln, effective start of the 2018-19 school year
- Justina Denison, from Grade 6 at Morgan, to FACS teacher at HMS-8, effective start of the 2018-19 school year
- Pam Downing, from interventionist at HMS-7, to instructional support at Hutchinson Magnet School at Allen, effective start of the 2018-19 school year
- Betty Bachman, from counselor at Avenue A Elementary School, to counselor at Hutchinson Magnet School at Allen, effective start of the 2018-19 school year
- Kaile Allen, from biology teacher at Hutchinson High School, to special education teacher at Hutchinson High School, effective start of the 2018-19 school year
- Shelley Rodriguez, from instructional support at Morgan, to interventionist at HMS-8, effective start of the 2018-19 school year

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- Donita Zarnowski, from Grade 4 teacher at Morgan, to instructional support at Morgan, effective start of the 2018-19 school year
- Stephanie Kraus, from paraprofessional at Graber, to TBD teacher, effective start of the 2018-19 school year
- Kelsi Baird, from Grade 6 at Graber, to TBD Special Education teacher, effective start of the 2018-19 school year
- Zach Burkhart, from assistant wrestling coach at Hutchinson Middle School, to assistant boys' basketball coach at HMS-8, effective start of the 2018-19 school year
- Taryn Wilson, from Emergency Substitute Teacher for the District, to Educational Aide at Avenue A School, effective 2018-19 school year

Terminations

- LeShawn Trass, Custodian/Full-Time, Graber Elementary School, effective April 30, 2018
- Alyssa Roberts, Title 1 Educational Aide, Faris Elementary School, effective April 18, 2018

Gifts to Schools

The Board formally accepted and thanked donors of the following gifts.

- Five lots in the Oxford Point addition from Jim Strawn of Strawn Contracting, Inc., to the Building Trades Program.
- A Minion book in memory of Carson Hall from the Morgan PTO to the Morgan Elementary School library.
- \$5,000 for books for students and the Lincoln Elementary School library from Zella M. McClure.
- \$500 from the Hutchinson Kids Wrestling Club to Hutchinson High School wrestling program.
- Two gifts of \$225 each from the Hutchinson Recreation Commission to HHS for baseball.
- \$1,000 from Cynthia Dulyea to HHS for a sponsorship of the Macbeth production.
- \$250 from R.A. Edwards to HHS for golf.
- \$300 from the Hutch Home Plate Club to HHS softball
- \$200 from William and Beth Preston to HHS baseball.
- \$100 from Wray & Sons Roofing to HHS baseball.
- \$200 from Fee Insurance Group to HHS baseball.
- \$216.35 from Our Redeemer Lutheran Church to Faris Elementary School for student needs.

Next Meeting

The next regular meeting of the Board will be at 6 p.m. June 11.