



District Mission: Students graduate with the knowledge, skills and behaviors to be college and career ready.

Hutchinson Public Schools

2017-18 SCHOOL YEAR

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Board reviews student employability skills

When business and industry leaders meet with educators, talk of academic test scores may come up. Inevitably, the conversation turns to such topics as:

- Will graduates show up to work on time?
- Will graduates show up dressed for work and ready to start each day?
- Are your graduates able to learn the way we do things?

Monday, the USD 308 Board of Education took a look at district students' "soft skills," known as "employability skills." The Board reviewed graduation rate for Hutchinson High School, attendance rates and college and career ready schools and recognitions.

HHS' four-year graduation rate for the class of 2017 was 85.38 percent, up from 81.5 percent for the class of 2016. The attendance rate for all district students slipped to 93.96 percent from 94.83 percent. Our attendance rates are close to the state average.

Also during Monday's meeting the Board:

- Recognized long-time Board Member Jeff Nichols for his 16½ years of service on the Board. Nichols did not run for reelection this year, and Monday's meeting was his last regular Board meeting.
- Approved submitted grant applications.
- Approved the interagency agreement with ESSDACK.
- Approved the Accounts Payable Report for November 2017.
- Heard a report on the Kansas Association of School Boards annual convention.
- Reviewed Governance Culture in the areas of officers' roles, Board committees, annual work plan, Board members' code of conduct, Board members' conflicts of interest and the process for addressing Board member violations.
- Held executive sessions on personnel and negotiations with NEA-Hutchinson.

USD 308 does not discriminate on the basis of race, religion, color, national origin, sex, age, or disability in employment or in access to or the use of its programs and activities.

Personnel Report

The Board approved the following personnel changes in the district.

Hired

- Kandy Setter, Instructional Coach, Educational Services Center, effective Dec. 11, 2017
- Kandace Miller, Math Teacher, Hutchinson High School, effective start of 2018-19 school year
- Dustin Woodward, Assistant Baseball Coach, Hutchinson High School, effective immediately
- Ashley Flowers, Teachers Asst./Lunch Aide, Head Start/Nickerson, effective Nov. 20, 2017
- Kim Hopengardner, Resource Room Para, McCandless Elementary, effective Nov. 20, 2017
- Damion Lightner, Custodian/Night, Hutchinson High School, effective Dec. 4, 2017
- Dawn Davis, Resource Room Para, McCandless Elementary, effective Nov. 30, 2017
- Alyssa Danler, Home Visitor, Early Head Start, effective Dec. 6, 2017
- Wendy Newkirk, Bilingual Home Visitor, Early Head Start, effective Dec. 11, 2017
- Janet Ward, Resource Room Para, Graber Elementary, effective Dec. 8, 2017
- Kristina Edwards, Custodian/Night, Hutchinson Middle School - 7, effective Nov. 30, 2017
- Tonja Metz, Lunch Aide, McCandless Head Start, effective Dec. 12, 2017
- Joleen Pianalto, Certified Emergency Substitute, District, effective Nov. 17, 2017
- Janice Hoppes, Certified Emergency Substitute, District, effective Nov. 17, 2017
- Karla Pruitt, Certified Emergency Substitute, District, effective Dec. 5, 2017
- Lora Walenz, Certified Emergency Substitute, effective District, Dec. 5, 2017
- Erin Peterson, Certified Emergency Substitute, District, effective Dec. 8, 2017
- Kim Alan Montgomery, Certified Emergency Substitute, District, effective Dec. 11, 2017
- Sarah Harding, Substitute Daycare Assistant, Hutchinson High School Daycare, effective Nov. 17, 2017

Resignations

- Dustin Woodward, Assistant Track Coach, Hutchinson Middle School, effective immediately
- Jeffrey Shearon, Principal, Hutchinson Middle School - 7, effective end of 2017-18 school year
- Rowdenna Norris, Lunch Aide, Head Start/South Hutchinson, effective Nov. 9, 2017
- Danella Diaz, Teachers Assistant, Head Start, effective Nov. 30, 2017
- Debra Howard, Elementary Food Service Secretary, Morgan Elementary, effective Dec. 5, 2017
- Courtney Brown, Lead Cook Server, McCandless Elementary, effective Dec. 5, 2017
- Caleb Hendricks, BSS Para, McCandless Elementary, effective Dec. 19, 2017
- Antonia Inchauriga, ESL Aide, Hutchinson High School, effective Dec. 19, 2017

Retirements

- Theresa Corcoran, Teacher, Graber Elementary, effective end of 2017-18 school year
- Teresa Lehr, Teacher, Educational Services Center, effective end of 2017-18 school year

- Susan Mallon, Instructional Support Teacher, Morgan Elementary, effective end of 2017-18 school year

Termination

- Leah Nickel, Daycare Assistant, Hutchinson High School, effective Dec. 1, 2017

Position Changes

- Breighanna Steadman, From Permanent Para Substitute at the Educational Services Center to BSS Para at McCandless Elementary, effective Nov. 20, 2017
- Anna Perez Melendez, From BSS Para at McCandless Elementary to Para Substitute for the District, effective Nov. 21, 2017
- Megan Flores, From Daycare Substitute at Hutchinson High School to Daycare Assistant at Hutchinson High School, effective Dec. 11, 2017
- Ashley Warren, From Head Start Substitute to Head Start Lunch Aide at South Hutchinson, effective Dec. 11, 2017

Gifts to Schools

The Board approved the following gifts to schools and formally thanked donors.

- \$100 from Brickhouse Boutique to HHS for girls' basketball.
- \$9,400 from the HCTEA Football Concessions to the HHS Athletic Department.
- \$250 from Edward and Wendy Hobart to HHS for Empty Bowls and the International Baccalaureate Programme's community service.

Next Meeting

The next regular meeting of the Board will be at 6 p.m. Jan. 8, 2018, at the Administration Center.