



District Mission: Students graduate with the knowledge, skills and behaviors to be college and career ready.

Hutchinson Public Schools

2015-16 SCHOOL YEAR

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Board reviews personnel policies

The Hutchinson Public Schools Board of Education completed its annual review of district personnel policies during its meeting Monday (Nov. 9, 2015).

Under Coherent Governance, the Board takes an in-depth look at each aspect of district operations during the year. Personnel policies were the focus at Monday's meeting.

The Board learned that all new employees and volunteers undergo background checks. The district is responsible for background checks on new employees while Communities that Care screens all volunteers for the district with background checks.

The district also ensures that 100 percent of its employees meet legal requirements for their jobs and are best suited for those positions.

Also during Monday's meeting, the Board:

- Heard a Continuous Improvement Report from Lincoln Elementary School.
- Approved minutes from the Oct. 26, 2015, Board meeting.
- Approved purchase of two eight-passenger vans for student transportation from Midwest Superstore, the low bidder.
- Approved sending two years' worth of surplus computer equipment to a recycler.
- Approved the October 2015 accounts payable report.
- Appointed Rudy Rodriguez as the Board's delegate to the Kansas Association of School Board's annual convention.
- Discussed meeting with district staff and students to get their input in a process known formally as a "linkage" under Coherent Governance.
- Approved Governance Culture Nos. 4 (officers' roles), 5 (Board committees), 6 (annual work plan), 7 (code of conduct) and 8 (Board member conflict of interest).
- Continued the Board's review of Operational Expectations No. 10 – Instructional Program.
- Held an executive session to discuss non-elected personnel.

Personnel Report

USD 308 does not discriminate on the basis of race, religion, color, national origin, sex, age, or disability in employment or in access to or the use of its programs and activities.

The Board approved the following personnel changes.

Recommendations for Employment

- Robert Williams, Playground/Lunchroom Aide, McCandless Elementary
- Brittney Orrison, Resource Room Para, McCandless Elementary
- Debra Hagen, Resource Room Para, Hutchinson Middle School – 8
- Areisha Cuellar, Substitute Custodian, District

Retirement

- Diana Roberts, Spanish Teacher, Hutchinson Middle School – 8, effective end of 2015-16 school year

Resignations

- Ashton Garcia, Modified Para, HMS at Allen, effective Oct. 16, 2015
- Raymond Barry, Resource Room Para, Graber Elementary, effective Nov. 12, 2015
- Quentin Benning, Rule 10 - Assistant Wrestling Coach, Hutchinson High School, effective Oct. 29, 2015
- Russell Whittington, Special Education Teacher, Hutchinson High School, effective end of 2015-16 school year

Position Changes, From, To

- Joseph Bryant, Educational Aide/McCandless Elementary, Tech Support Specialist I/TSC, effective Nov. 2, 2015
- Megan Tapscott, Educational Aide 4 year olds/Graber Elementary, Resource Room Para/Graber Elementary, effective Nov. 9, 2015

Next Meeting

The next regular meeting of the Board will be at 7 p.m. Nov. 23 at the Administration Center.